



Behaviour management policy

We recognize the importance of positive and effective behaviour management strategies in promoting children's welfare, learning and enjoyment.

The aim of our **Behaviour management policy** is to help children:

- Develop a sense of caring and respect for one another
- Build caring and cooperative relationships with other children and adults.
- Develop a range of social skills and help them learn what acceptable behaviour is.

Behaviour management strategies

We will use clear, consistent and positive strategies. Parent/carers are encouraged to contribute to these strategies raising any concerns or suggestions.

The club will work with the children to have ground rules drawn up which will equally apply to adult helpers. We will periodically review these to involve new children in the setting.

Positive behaviour will be reinforced with praise and encouragement.

Negative behaviour will be challenged in a calm but assertive way.

We will never smack, shake, bite or humiliate a child, no matter what the circumstance.

Staff will avoid shouting at work.

If persistent negative behaviour occurs, staff will try to discuss concerns with parent/carer at the earliest opportunity in an attempt to help identify the cause of the negative behaviour and share ideas of dealing with it.